## **Transgender Students**

The board believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of sex, sexual orientation, gender identity or gender expression. To that end, the board recognizes the importance of an inclusive approach toward transgender students with regard to official records, confidential health and education information, communication, restroom and locker room accessibility, sports and physical education, dress codes and other school activities, in order to provide these students with an equal opportunity for learning and achievement. This policy and its procedure will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying and discrimination.

Cross References: Policy 3210 Nondiscrimination

Policy 3207 Prohibition of Harasssment, Intimidation

and Bullying

Policy 3231 Student Records

Legal References: Chapter 28A.642, RCW Discrimination prohibition

Chapter 49.60, RCW Washington Law Against Discrimination

20 U.S.C. §1232g, 34 C.F.R., Family Education Rights and Privacy

Part 99 Act

<u>Prohibiting Discrimination in Washington Public Schools – OSPI</u> <u>Guidelines for school districts to implement Chapters 28A.640 and</u>

28A.642 RCW and 392-190 WAC (February 2012)

## Management Resources:

Policy and Legal News, November 2013

WSSDA issues new policy regarding transgender students

Adoption Date: January 27, 2014 School District Name: Mary M. Knight

Revised:

Classification: Essential